

Active Communities 2019

BACKGROUND TO THE FUND

About the Fund

Active Communities was set up in 2017 in response to a shared aim and commitment of The London Community Foundation and Sport England to strengthen communities through sport, impacting people of all ages and backgrounds by providing increased access to sport and physical activity. The Aim of the fund is to get more inactive people active.

We believe that sport and activity have immense power in helping to develop communities, providing a lifeline to those facing disadvantage whilst also increasing their physical activity. We know that there are grassroots organisations across the Capital who are already using sport and other physical activities to engage their target group. We also know that there are many other groups out there who would like to implement sports based projects if funding was made available to them.

This fund will support groups who engage previously inactive people to become active (Primary Aim) whilst delivering a range of additional social outcomes (Programme Goals). The activity can be formal or informal, organised or open access, competitive or non- competitive, as long as the overall outcome is encouraging and increasing participation.

This first round of funding has been restricted to four priority boroughs where we have seen a more acute need with significantly lower levels of activity. You can apply for a grant to deliver activity ONLY in one or more of the following London Boroughs:

- Barnet
- Hillingdon
- Hounslow
- Waltham Forest

About The London Community Foundation (LCF)

We believe in a strong and vibrant London, in which everyone has the chance to thrive, regardless of who they are or where they're from. We offer a lifeline to Londoners who are suffering multiple disadvantages including inequality, exclusion and discrimination. We identify change makers in the community, and champion grassroots initiatives, taking a community development approach to grant-making. In doing so, we support those best placed to make an impact locally. To date, we have invested over £50 million of philanthropic support into more than 10,000 charitable projects across the Capital.

Why we exist

London drives the UK economy, but many Londoners feel increasingly left behind. Poverty, crime, depression and isolation are all too common. Our aim is to help build better connected, stronger and more resilient communities. We believe that the answers to the problems facing communities exist in the communities themselves and we exist to catalyse change at community level. We use our knowledge and expertise to tackle the most pressing issues facing Londoners today. Together with our supporters, we create aspirational, confident and empowered communities, whose residents have the opportunity to transform their lives for the better.

Our reach

Thanks to the generosity of our supporters, we have invested over £15 million into charitable projects across the capital during the last three years, improving the lives of over 300,000 Londoners. We support a wide range of charities and community groups across London, enabling a number of different organisations and projects to achieve impact. We specialise in finding and funding smaller organisations that do not attract mass public support, or who are at an early stage in their development.

FUND CRITERIA

Criteria

Through this first round of funding, we will support groups working ONLY in one or more of the following four priority Boroughs:

- Barnet
- Hillingdon
- Hounslow
- Waltham Forest

Primary Aim

The Primary Aim of the programme is to support groups who deliver sport and physical activity opportunities that will result in more inactive people getting active. Priority will be given to groups who are able to demonstrate that and how they will measure the increase in activity levels from inactive/low activity to active or more active. We are keen to encourage activity within communities and to support a diverse range of organisations, not just the more traditional sports groups.

Programme Goals

In addition to increasing levels of physical activity in the 5 priority boroughs, we also want to support groups who harness sport and physical activity as a way to connect with their communities; to engage and inspire those facing disadvantage, to reconnect people with society and to provide hope of turning lives around. In addition to getting inactive people active, we will prioritise projects that also address any of the following Programme Goals;

- Reduce isolation
- Encourage greater social cohesion
- Contribute towards crime prevention
- Provide physical activities for lower income families

You do not need to address all of these programme goals. You should identify which goals your project addresses and demonstrate this.

We are looking for proposals where applicants are able to demonstrate clear need and demand for the proposed projects as well as identifying how they will achieve against the target of not only reaching inactive people, but how they will get those people to take part and be active.

What can I apply for?

You can apply for between £1,000 and £10,000 towards any cost related to your project, including for example; equipment, insurance, sessional staff costs, volunteer expenses, staff salaries, marketing and promotion, rent etc.

You can also include costs that will help to build the capacity and/or sustainability of your organisation – for example, training for volunteers, or a piece of software that would enable you to better track your beneficiary outcomes in relation to this project.

We are not looking to support one-off events (e.g. a danceathon, tennis tournament or football match) UNLESS

- you are able to demonstrate the long-term benefits OR
- the activity is part of a wider programme of activities and represents only a portion of your budget.

We are able to fund existing projects and new projects.

Both revenue and capital costs will be considered.

- Revenue costs can include activity costs, sessional staff, core operational costs such as rent, bills and overheads as well as salaries.
- Capital costs can include costs towards purchasing equipment such as balls, vests, rackets; hire of a vehicle; improving a community space (with relevant landowner permissions in place) for example. We are unable to support new capital build projects that require planning permission.

Your project proposal must demonstrate how you achieve against the Primary Aim and any of the Programme Goals set out above.

If you are unsure if you're project would be eligible, please contact us to discuss this before starting your application.

Grant Size

Grants of minimum £1,000 and up to maximum £10,000 are available from the overall Fund of £220,000 spread across the four eligible boroughs.

You should only apply for the funds that you need to deliver your project or solution. Some groups will require low levels of funds to keep operations going or to buy new equipment; others may require more funds to scale up a proven operation or to run a new project. In all cases, applicants will be assessed against the evidence and level of need for the project and the level of funds required to deliver the project. Your request should be appropriate to the level of experience, ability to deliver and evidence of need.

Who Can Apply?

Constituted community groups, registered charities, companies limited by guarantee, social enterprises or Community Interest Companies (CIC's) are all eligible to apply to the fund.

Applicants will need to have the following in place in order to apply:

- a minimum of 3 un-related Management Committee members
- a governing document (e.g. a constitution or set of rules)
- a bank account in the name of the group, with at least 2 unrelated signatories
- a record of income and expenditure or set of accounts (or bank statement if you are a new group)

- a 'safeguarding policy' if you are working with children and/or vulnerable adults (please contact us if you need help with this)
- the relevant insurance in place, including public liability where required (you can include this in your budget as necessary)
- the relevant permissions in place if you will be carrying out work or activities such as trading/selling to the public on council or private property you'll need permission from them to do this. You will need to provide confirmation of agreements as part of your application.

What cannot be funded through this programme?

- Applications from Local Authorities or any activity that is a statutory requirement (e.g. school curriculum)
- Any party-political activity
- Purely commercial ventures (for profit)
- CICs limited by shares
- Spending that has already taken place (i.e. retrospective funding)
- Organisations whose current liabilities have exceeded their current assets at the last two balance sheet dates
- Organisations where trustees are paid, unless evidence of approval is provided from the Charity Commission and this arrangement is referenced in the governing document
- Organisations in receipt of Directors/Trustees Loans
- Individuals or projects run by individuals as opposed to an organisation
- Activities promoting religious beliefs
- Activities where people are excluded on religious grounds, ethnicity, gender, sexuality, faith etc.
- Applications from organisations with overdue or incomplete monitoring on a previous grant from The London Community Foundation from any of its programmes. If you know you have outstanding monitoring on a previous grant, please contact The London Community Foundation to resolve this.

CLOSING DATE FOR APPLICATIONS

Please submit your online application form and upload all your supporting documents by the deadline date of **Friday 28th June** <u>no later than midday</u> (note this deadline has been extended from 14th June).

Please note, we need to receive all of your uploaded supporting documents by the deadline in order for your application to be "Complete". We regret we are unable to consider incomplete applications.

HOW TO APPLY

Applications for the Fund are submitted through an online application form including all supporting documents.

To apply for a grant please visit: https://ukcf.secure.force.com/forms/LondonCF/Activecommunities2

Please read the instructions carefully, tick to say you agree and have understood, enter your e-mail address and click on the "Send e-mail and continue".

Once you have done this you will be sent an e-mail with a link to your unique online application form. You should receive the email within a couple of minutes (please check your spam or junk folder). If you do not receive an email it may be that you have not entered your email correctly – please check the address before submitting.

To begin your application, please click on the link within the email that you have received from us. There are help notes available as you go through the online application form and you can save your application at any point and come back to it to complete it at any time before the closing date. The help notes are also available as a separate document via the website. You must remember to press the save button before closing down your application.

At the end of the application you will be asked to upload the following supporting documents:

- Your governing document (e.g. your constitution or memorandum and articles)
- Annual accounts or record of income and expenditure (or bank statement if a new group)
- Safeguarding policy if you are working with children or vulnerable adults
- Equal Opportunities Policy
- Names and addresses of your management committee members/trustees
- Details of volunteering opportunities

Please note we'll need all these documents when you submit your proposal in order to fully consider your application.

Once you get to the end of the application form there will be a 'Submit' button. Please note the submit button is after you have verified your budget. Once you press this it will automatically send your application through to the Foundation and this will be accepted as a completed application. Please do make sure you submit everything before the deadline.

Please contact us if you would like help or are unable to complete an application online. If you do not currently have access to the internet, you can call The London Community Foundation on 020 7582 5117 for support.

Some top tips for top applications

- Draft your responses before completing the online form
- Make sure that every question has been answered in full (the online form will prompt you)
- Ensure your budget section has a clear breakdown of all the costs associated with your project
- Ask somebody to read through the application before you finalise it preferably someone who knows nothing about the project. This is a great way to pick up on any mistakes or lack of information and rectify it before submitting.

WHAT HAPPENS NEXT?

What happens after the Fund deadline?

Applications which best fit the Active Communities Programme themes and priority areas will be shortlisted. Shortlisted applicants will then be telephoned by a Programme Manager from The London Community Foundation to gather any additional information needed about your project and/or organisation. Shortlisted applications will be presented to a Fund Panel which will make recommendations on grant awards. Successful and unsuccessful applicants will be notified of the decision in writing by **September 2019.**

Timetable for spending the grant

Successful applicants will have up to 12 months from the offer date to spend any grant awarded, and a further four weeks after this date to submit your final monitoring. Grants cannot cover activities taking place before any grant is awarded – please refer to the dates above when planning your project start date. You will be asked for your project start and end dates in your application.

LIVING WAGE FRIENDLY FUNDER

The London Community Foundation is now a Living Wage Friendly Funder. This scheme, run by the Living Wage Foundation means that The London Community Foundation will actively encourage and support applications from organisations willing to pay staff the Living Wage or higher (currently £10.55 in London),. The London Community Foundation has been a Living Wage Employer for a number of years and have decided to become a Friendly Funder in recognition of the hard work and commitment that the employees of the organisations we fund undertake.

These projects and organisations are a vital pillar of London's vibrant communities. Without the dedication and commitment of their employees, London would not be the great city it is. We believe passionately that, where possible, organisations should pay their staff at a level that they can live on, to ensure that the fantastic work or the Capital's community groups, charities and social enterprises can continue into the future. We hope that, eventually, all funders will sign up to the scheme and together we can work towards ending low pay in the community and voluntary sector in the UK.

While we are very proud of supporting the Living Wage, we do not want this to stop anyone applying for funding. If, for any reason, paying this level will not be possible for your organisation, please call and discuss the situation with us before making an application.

What does this mean for applicants?

If you are applying for funding any staff costs (this could include existing staff members, sessional workers, part time or full time posts, freelance workers) you should budget these at the Living Wage or above. We are sensitive to circumstances where organisations feel that taking up the Living Wage could cause difficulties, in these instances we suggest you call us on 020 7582 5117 to discuss your options before applying. This does not require employers to pay the Living Wage to apprentices or interns although we recommend it as best practice for employers who can afford to do so. Many accredited employers have chosen to extend the requirement to apprentices and interns.

Currently the Living Wage is £9,00 per hour outside London and £10.55 in London. You can learn more about The Living Wage by clicking <u>here</u>. (<u>http://www.livingwage.org.uk/what-living-wage</u>). You can find out more about The Living Wage Friendly Funder Scheme by clicking **here**. (<u>http://www.livingwage.org.uk/about-friendly-funders</u>)

What is the Living Wage?

The Living Wage is an hourly rate which is set independently and updated in November each year by The Living Wage Foundation. It is calculated according the basic cost of living in the UK. The current Living Wage for the UK is £9.00 and the London Living Wage is £10.55. *Please note this is different to the national living wage announced in the government's budget.*

How will paying the Living Wage affect posts?

Paying at least the living wage applies to all posts, including existing roles, new roles, sessional and freelance workers (it does not need to apply to apprentices but we encourage groups to pay a Living Wage) that are funded by one of our grants. If The London Community Foundation is part-funding posts, we will pay at least

the Living Wage on the part we are funding. Further to this, if you feel you are unable to afford to pay a worker at Living Wage please do not hesitate to contact us to discuss the matter further.

Do we have to pay The Living Wage across the organisation or be an accredited Living Wage employer to apply?

You do not have to be an accredited Living Wage employer to apply for funding or pay a Living Wage to all of your staff to apply for this funding. We strongly encourage you to consider Living Wage Accreditation if you are in a position to do so. For more information about what this means, please call us, or speak directly to The Living Wage Foundation.

MONITORING AND EVALUATION

Groups in receipt of a grant will be required to complete an online monitoring form outlining how the grant was spent and highlighting the benefits for beneficiaries, participants and the wider community. You will be provided with the link to the online form if you are awarded a grant, and must return your monitoring form within four weeks of your project ending.

Monitoring and evaluating the projects funded by our grants enables your group and us to better understand the impact of the grant. For this programme, it is important for you to be able to measure and demonstrate the level of inactivity prior to the project and levels of activity post project. You will need to be able to demonstrate and evidence the impact your project has had in getting more inactive people active.

Further information and tips on monitoring your work can be found via the links below:

Sport England Website: <u>https://www.sportengland.org/facilities-planning/use-our-school/monitoring-and-evaluation/</u>

The Charities Evaluation Services Website: <u>https://www.ncvo.org.uk/practical-support/consultancy/ncvo-charities-evaluation-services</u>

The London Community Foundation may wish to conduct monitoring and evaluation visits to funded groups.

NEED HELP?

Please do not hesitate to contact The London Community Foundation programmes team if you would like to discuss your proposal prior to making an application, if you need help with completing the form or providing the supporting documents.

The London Community Foundation: info@londoncf.org.uk / 0207 582 5117

You can also download resource packs on what to include in your governing document and safeguarding policy from The London Community Foundation's website at: <u>https://londoncf.org.uk/apply/resources</u>.

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