

# Peabody Community Fund

**Online Application Form Guidelines** 

londoncf.org.uk





#### Peabody Community Fund – Online Application Form Guidelines

These are guidance notes to help you complete some of the key questions in the online application form for the Peabody Community Fund at The London Community Foundation.

#### Tips:

- You can also hover over the 2 symbol next to each question on the online form for help on how to respond.
- Each large text box has a maximum word limit.
- Text boxes/fields marked with a red line need completing without an answer you will not be able to submit your form.
- It is a good idea to draft your responses using a word processing programme such as Microsoft Word, so that you can check your spelling and word count as you go along. Please note: word and the application form treat word counts in different ways. For example Word counts B&YC as one word and the application form as three words.
- As you enter your information on the online form, remember to save your progress periodically by clicking on the 🛛 symbol on the right hand side, to prevent you from losing your work in case of internet issues.

#### Section 1: About Your Organisation

#### **Organisation Name and Address**

Please provide details of your organisation. For partnership application this should be the details of the lead organisation which is submitting the bid.

#### **Main Contact Person**

Please provide details for the main person who we should contact in relation to this application.

#### **Organisation start date**

Please let us know the month and year that your organisation started.

#### What type of organisation are you

Please select all types of organisation which apply. If you are a registered charity please supply your charity number, if you are a registered company please provide your company number. If you check 'other' please specify what type of organisation you are.

#### **Income Over Last Accounting Year**

Please let us know your organisation's income over the last year. If you are a new organisation what is your income to date from your management accounts.

#### Living Wage

As outlined in the Fund Guidelines we are now a Living Wage Friendly Funder. This scheme, run by the Living Wage Foundation means that The London Community Foundation will actively encourage and support applications from organisations willing to pay staff the Living Wage which is £9.75 per hour in London. We are asking groups to make their applications for any staff costs at the Living Wage rates, so please budget for this in the project's staff costs. We understand that for some groups paying a Living Wage can be difficult for a number of reasons, we would like to work with groups to see how we can support you to enable you to pay a Living Wage.

#### Staffing and volunteers

Please let us know how many full and part time staff your organisation employs. If applicable, let us know how many members and volunteers your organisation has.

### Please describe briefly the overall aims and objectives of your organisation and the activities or services your organisation provides

Please tell us about your group's aims and objectives and give a short description of what your organisation does at the moment (usually found in your governing documents). If you are part of a larger regional or national organisation please explain your relationship here.

If you are a sub-group or committee of a larger group, or a local branch of a national charity, we can only fund you if you can demonstrate that you operate independently. This usually means you have separate rules & regulations, an independent committee, a separate bank account and are responsible for generating your own income.

#### Please tell us about your organisation's track record of engaging Peabody residents

We would like to know if you have any experience of engaging with people who are living in Peabody housing (for details of Peabody housing stock in London see the Peabody website <u>https://www.peabody.org.uk/our-neighbourhoods/find-a-neighbourhood</u>). If you do not have any track record of working with Peabody residents please enter none in this box.

### Please explain how you know that people in the community need your work and what evidence you have to demonstrate this

We are interested in understanding more about the need for the work that you do. Have you undertaken any surveys, had feedback from current users or local residents, or have you identified a gap in provision? Is it because there is nothing else in the area? Has it been set up in response to local demand? Is there any relevant research?

## Please provide the names and addresses of all authorised signatories on your bank account, please indicate if any signatories are related.

Bank accounts should have at least two unrelated signatories and preferably three. Please highlight where any are related.

#### Section 2: About Your Grant Application

#### Project name

If your project has a name please put it here, if it has no name please leave this box blank.

#### Project funding start / end

Please put the forecasted project start and end date. Please note that successful applicants will have a maximum period of 12 months from the offer letter date to spend the grant.

#### Which Peabody Housing/Estate(s) are you targeting with this work?

Funding is available to projects which improve the quality of life of Peabody residents therefore we would like to know if there is a particular Peabody housing or estate you plan to target with your work.

#### Which local authority will the activity mainly take place in?

Please enter details of the local authority area where the activity will mainly take place. If the activity takes place across multiple boroughs please select the central one or the borough where your organisation is based. \**Please note that in 2017/18 the priority boroughs are: Haringey, Hillingdon, Redbridge and Wandsworth. There are also restricted funds for Waltham Forest and Thamesmead.* 

#### Please provide a postcode which represents the geographical area you will benefit.

Please provide the postcode where most of your beneficiaries reside, if there are multiple places please just pick one. If it is too difficult to distinguish please provide the postcode of your organisation.

## (i). Please explain how the people or community accessing your services are disadvantaged and tell us about the issues they face. (ii) Which of the 3 Fund themes will your proposed project address?

(i). Who is it that will benefit? This might be a particular age group, residents on a specific estate, certain types of people such as single parents, etc. We also ask for further information in Section 3 so make sure the two answers tie up.

(ii). Please state which 1 of the 3 Fund themes; Responding to identified need, Bringing communities together, Promoting wellbeing; your proposed project will primarily address? It could be that your project also addresses a second theme, if so, please do say.

## WHAT would you like to do with the grant? What opportunities will this create? Please describe your project or activity including WHEN, HOW OFTEN and WHERE the session(s)/event(s) will run, and WHO will deliver them.

This is where we ask you to tell us about 'what' you need the money for. If you are applying for ongoing activities or new work, what is it that you would like to do? If you are applying for capital equipment, tell us what you want to buy and what benefit it will have i.e. what you will use it for. It is important that you tell us 'when' and 'how often' the project will run, 'where' the activities will be located, and 'who' will be delivering the work, along with their expertise.

#### Is this new work?

Please check this box if the work proposed is new for your organisation. If you are applying to continue existing work please leave this blank.

## Please explain the benefits and outcomes that you expect to achieve as a result of the funding, and how you plan to measure these?

What are the benefits or outcomes of your project? An outcome describes the benefits or changes that will happen as a result of your work i.e. the impact your work is having. Quite often you are asked to describe your outputs, these are the actual products / services / activities that you will be providing.

How will you measure your impact? You might have informal discussions with users, do questionnaires, gather people together in one place. You need to tell us how you will monitor and report on this project through the life of the grant. We suggest, for instance, that you keep a log of users of your services, participants on your courses, enquiries you deal with etc. You should also use this section to tell us how you will know whether you are being successful or not in meeting your objectives.

## Please explain how you plan to engage Peabody residents. Have you developed the proposed project with any members of Peabody's Community Development or Young People Services Teams?

What plans do you have to ensure that Peabody residents will use your services, how do you plan to publicise what you are doing? Do you have any existing networks or connections in the area? Will you be running activities in a community venue in or around the estate? Are your current beneficiaries already Peabody residents? Please also tell us if you have developed the proposed project with any members of Peabody's Community Development or Young People Services Teams, and name your contacts?

## Please tell us about your organisation's experience of helping people and the impact of your previous work; you may also want to tell us about the people involved in your project and why you are confident in their ability to make the project succeed.

This is about your organisation's track record in delivering the proposed project or similar work you have delivered in the past (in relation to Peabody residents if applicable). If you are new to delivering this type of work, please tell us about the skills you have in your organisation, that will help to ensure the project will achieve the intended impact. You can also tell us about any partners. We need to see clear evidence of the outcomes and success that your previous work has had. For example: a NEET project – in the last year 30/50 beneficiaries have gone back into full time education, 95% of beneficiaries reported an increase in confidence.

## How do you see this project/activity progressing after this funding comes to an end or do you see this as a one off project/activity?

Some activities we fund will be one-off projects that don't ever take place again. You might be looking at running a pilot project that, if successful, you will organise again at a later date. You may also be asking for funding to support work you have been doing for several years. All of these activities are eligible, just tell us more here. Evidence may be required, e.g. photographs, comments and views of people involved in the activity.

## Please tell us about local networks or partnerships your group is involved in, and in particular if you are working in partnership with local organisations to deliver this particular project (formally or informally).

Tell us about any partnerships that you are involved in - especially if they are part of the delivery of your project.

#### Section 3: Impact

In this section we want you to think about the long term impact that this funding will have on your organisation's beneficiaries rather than the immediate internal impact for your organisation.

You can help us to achieve our vision and mission by delivering projects that make a difference and – importantly – by gathering evidence to show how your project has made an impact. This information is essential if we are to encourage more donors to support our future work. To help you collect the kind of evidence we need, we have created a framework that measures the impact of our grants. There are six themes for this IMPACT framework:

- Improve people's life skills, employability and enterprise We want to support a thriving city that creates opportunities for people to fulfil their potential, to become more self-sufficient and to build their confidence.
- Maximise people's ability to strengthen community cohesion and build social capacity We want to strengthen and connect local organisations and improve local facilities so that people can live happier lives alongside each other.
- **Promote reduction of isolation and disadvantage and access to services** We want people to be connected in their local communities and to their local services, so everyone has a chance to be included.
- Advance people's physical and mental health, wellbeing and safety We want people to feel safe and connected in their communities, and to have more opportunities to improve their physical and mental health.
- **Connect people with the arts culture and heritage** We want to create a city that values and takes pride in the excellence and diversity of arts and culture, where everyone feels encouraged to participate, and their efforts create a lasting legacy.
- **Transform people's access to, and engagement with, their environment** We want to create a city that promotes and creates a safer, healthier, and more sustainable environment, where people in urban areas feel free and welcome to access community spaces.

When applying you have to choose **four outcomes** to report on, two of which will need to be linked to **one of the IMPACT themes**. The others can be any of the other outcomes listed. You will also have to choose up to **three indicators** per outcome to report on and set targets that you think you will achieve over the life of the project.

We have written a guide and helpful tool on how to choose the outcomes and indicators – Please see appendix A for details.

#### To complete the impact section on the form

- 1. Select the theme from the drop down list this will give you the range of outcomes in the drop down list attached to the impact theme
- 2. Then select your 1<sup>st</sup> outcome from the drop down list
- **3.** This will then open up the available indicators select up to three indicators and fill in the anticipated numbers
- 4. Then select your 2<sup>nd</sup> outcome from the drop down list
- 5. This will then open up the available indicators select up to three indicators and fill in the anticipated numbers
- **6.** Then repeat for your 3<sup>rd</sup> and 4<sup>th</sup> outcome these can be any of the others from the full list of outcomes across all themes
- **7.** The indicators will show for your chosen 3<sup>rd</sup> and 4<sup>th</sup> outcome select up to three indicators for each and fill in the anticipated numbers

#### How many people will benefit from this funding?

Please estimate how many people will benefit from this funding, throughout the funding period. We realise that you cannot give exact figures but please estimate as accurately as possible. This information is important and will be used to evaluate the project at the end of the grant period. Please note this is the total number of beneficiaries supported by your organisation and its activities, and should not include staff or volunteers unless volunteers are also beneficiaries.

#### How many people benefitting will be Peabody residents?

Please estimate how many people benefiting from this funding will be living in Peabody housing. The majority of the project's beneficiaries should be Peabody residents.

#### Other people benefitting?

Tell us about any other people who will benefit from your service indirectly e.g. family member of service user who are not taking part in a project themselves.

#### **Beneficiaries**

From the **drop down list**, please click on the one group that best reflects **the majority** of the **beneficiaries** of your organisation who are victims of crime, this will then be entered in the selection box. On doing this you will then be presented with a series of check boxes, tick any other relevant groups that will be affected. Please don't tick them all if they don't apply, just think about who the primary beneficiaries will be. This doesn't have to be 100% accurate, you're just giving an indication.

#### Ethnicity

From the drop down list, please select one **ethnic** group that best reflects **the majority** of the users of your organisation who are victims of crime and enter it in the box provided. Then, using the check boxes, tick any other ethnic groups that will be affected. Please don't tick them all if they don't apply, just think about who the primary groups will be. Again, this doesn't have to be 100% accurate, you're just giving an indication.

#### **Issues addressed**

We are interested in the **Issues** that will be addressed by this grant. From the drop down list **the primary** issue that will be addressed by this grant. Then, using the check boxes indicate any other issues that will be addressed. The issue is the problem or need your work addresses and not the activity you are undertaking.

#### Age group

Finally we would be interested in knowing which **Age groups** would benefit from this grant. Please enter in the text box / dropdown the age group that represents **the majority** of the beneficiaries of your organisation. Then, using the remaining check boxes indicate any other age groups that will benefit.

#### Section 4 – Project Budget, Supporting Documents and Consent

#### Project Budget

This section asks you to provide details regarding the amount of money you are applying for and what type of items you will be spending it on.

#### What is the total cost of the project?

If you are asking us to fund part of a staff salary, for instance, what is the total salary each year? If you are asking us to contribute towards a project or activity, what are the total costs?

#### How much has been raised so far?

If you are not asking us to fund the full costs, how much have you raised already? If none please enter 0 in this box.

#### How much money are you applying to us for?

Please enter the amount of funding you are requesting from us.

#### Are you seeking other funding towards this project?

Tell us here if you are applying to other funders for funding towards the work, if yes please provide details.

#### Budget breakdown

Here you itemise the costs that will be incurred in running your project. The headings (staff cost, volunteer costs, etc.) are examples of types of costs and the amount – you do not have to put a cost in each heading if it does not apply but there may be others that you need to include.

### There are two cost boxes, one for the **total project cost** <u>for that type of cost</u> and one for the **amount you are applying to us** <u>under that cost heading</u>.

The cost breakdown also allows you to enter the details behind the cost summary. These details should only refer to the elements of the project that are covered by your grant from us. Please give us a full breakdown of the costs as shown in the example below.

#### **Staff Costs**

Requested amount	882
Total amount	882

#### Volunteer Costs\*

Doguested amount	00
Requested amount	98
Total amount	98

#### **Operations/Activity Costs**

Requested amount	420
Total amount	420

#### **Capital Costs (Equipment)**

Requested amount	1,250
Total amount	1,970

#### Breakdown

3 workers @ £10.50 per hour x 2 hours per session x 14 sessions

#### Breakdown

Volunteers travel expenses @ £7/session x 14 sessions

#### Breakdown

Venue hire @ £15 per hour x 2 hours per session x 14 sessions

#### Breakdown

Outdoor play equipment (quotes attached)

\*Note for Volunteer Costs - Only out-of-pocket expenses can be paid to volunteers, who should submit receipts and/or proof of payment such as bus/rail tickets for your records. Volunteers should not be paid a flat rate as they will be classed as employees of your organisation.

#### **Supporting Documents**

Bank account signatories - Please provide the names and addresses of all authorised signatories on your bank account, please indicate if any signatories are related. Bank accounts should have at least two unrelated signatories and preferably three.

Please click on the 'attachments' button at the bottom of the form to upload your supporting documents. You will need to upload:

- A copy of your governing document (e.g. constitution, memorandum & articles or set of rules).
- A copy of your most recent annual accounts, or an income and expenditure sheet for your last financial period for smaller groups. For new groups please provide a forecast for your income and expenditure for your first financial period, and a copy of a recent bank statement.
- A copy of your safeguarding policies if you will be working with children or vulnerable adults (please contact us if you need help to develop one).
- A list of the names and addresses of your management committee.
- A partnership agreement or terms and conditions (for partnership applications only).

If for any reason you are not able to provide one of the required document please upload a document explaining why you do not have it.

Please clearly label each document with a name and a short description of what it is:

i.e. Name - The Music House – Safeguarding Policies Description – Vulnerable Adult and Child Protection Policies for The Music House

#### **Declaration**

Please read each statement carefully a check the box if you agree with the statement. Please confirm your name and role.

#### How did you find the application form?

Please let us know how challenging you found the application form to complete.

#### When you have completed your application

Once you have completed the form please ensure you click on the 'submit' button at the bottom of the page to send the application through to us. Once your form is submitted you will no longer be able to access and edit it.

If you have not completed all of the required fields you will not be able to submit your form. If you attempt to submit an incomplete form the incomplete fields will be highlighted in red, once these are filled you should be able to submit the form.

If you're still not sure about anything when completing the form, please contact The London Community Foundation on 020 7582 5117 or email <u>info@londoncf.org.uk</u>

Appendix A

#### **IMPACT ASSESSMENT**

A guide on how to choose the outcomes and indicators for your application

**The London Community Foundation's vision** is of a strong and generous London where residents, business, government and civil society are inspired to act for the benefit of all who live in the city, leading the way in social action and philanthropic activity. **Our mission** is to make a difference to the lives of Londoners by connecting people who need help with those who are willing to give. We are dedicated to improving the lives of London's most disadvantaged. Child poverty, unemployment, isolation, homelessness, domestic violence and gang crime are just some of the issues we are tackling through our grant making.

You can help us to achieve our vision and mission by delivering projects that make a difference and – importantly – by gathering evidence to show how your project has made an impact. This information is essential if we are to encourage more donors to support our future work. To help you collect the kind of evidence we need, we have created a framework that measures the impact of our grants. There are six themes for this IMPACT framework:

- Improve people's life skills, employability and enterprise We want to support a thriving city that creates opportunities for people to fulfil their potential, to become more self-sufficient and to build their confidence.
- Maximise people's ability to strengthen community cohesion and build social capacity We want to strengthen and connect local organisations and improve local facilities so that people can live happier lives alongside each other.
- **Promote reduction of isolation and disadvantage and access to services** We want people to be connected in their local communities and to their local services, so everyone has a chance to be included.
- Advance people's physical and mental health, wellbeing and safety We want people to feel safe and connected in their communities, and to have more opportunities to improve their physical and mental health.
- **Connect people with the arts culture and heritage -** We want to create a city that values and takes pride in the excellence and diversity of arts and culture, where everyone feels encouraged to participate, and their efforts create a lasting legacy.
- **Transform people's access to, and engagement with, their environment** We want to create a city that promotes and creates a safer, healthier, and more sustainable environment, where people in urban areas feel free and welcome to access community spaces.

There is a lot of information about impact assessment and the outcomes approach to project evaluation. You may find the following websites helpful:

http://www.ces-vol.org.uk/

http://www.evaluation.org.uk/

http://mande.co.uk/

http://network.youthmusic.org.uk/learning/youth-music-evaluation-builder

There are a number outcomes – or changes – we want to measure for each theme, and a series of indicators to show evidence of change in a measurable way. When you apply for a grant you will need to choose the theme, outcomes and indicators that you will report against, once you have completed your project.

What do we mean by:

#### An Outcome?

Outcomes are the changes, benefits, learning and other effects that you can attribute to your projects activities, they're the difference your project makes (CES, 2005).

#### An Indicator?

Indicators are the evidence you collect to show your progress in achieving the outcomes of your work. They may be about the number of people who have achieved something or feel different.

#### Collecting evidence.

In order to provide the numbers etc. for your report it is best to plan before you start the project how you will collect the evidence. You could consider taking registers of people who attend for example a training course, carry out interviews, and provide questionnaires for people to complete.

#### **Applying for Funding**

When applying you will to have choose **four outcomes** to report on, two of which will need to be linked to **one of the IMPACT themes**. The others can be any of the other outcomes listed. You will also have to choose up to **three indicators** per outcome to report on and set targets that you think you will achieve over the life of the project.

In order to choose the theme that best fits your project we would advise that you read through the whole list first and pick the outcomes that best reflect what you are hoping to achieve. Once you have picked those outcomes, you can work upwards to find a theme and sideways to identify indicators. It is very possible that your project may fit into more than one theme, but choose the one with the best outcomes for the specific work funded by this grant. You will need to give us realistic target numbers for each of the indicators you have chosen. Please make these a best guess and do not overestimate the numbers you might achieve – be honest with us! High numbers will not help in the assessment process when we come back and question you on them. We need to believe that they are achievable.

Remember if you have any questions on this or need help with the application form please call us on 020 7582 5117 or email applications@londoncf.org.uk

To complete the impact section on the form

- 1. Select the theme from the drop down list this will give you the range of outcomes in the drop down list attached to the impact theme.
- 2. Then select your 1<sup>st</sup> outcome from the drop down list
- 3. This will then open up the available indicators select the indicators and fill in the anticipated numbers
- 4. Then select your 2<sup>nd</sup> outcome from the drop down list
- 5. This will then open up the available indicators select the indicators and fill in the anticipated numbers
- 6. Then repeat for your 3<sup>rd</sup> and 4<sup>th</sup> outcome these can be any of the others from the full list of outcomes across all themes
- 7. The indicators will show for your chosen 3<sup>rd</sup> and 4<sup>th</sup> outcome select the indicators and fill in the anticipated numbers

#### **EXAMPLE OF COMPLETED FORM**

Outcome	Choose	Indicator	Target Number	Choose
IMPACT THEME		Improve people's life skills, employability and enterprise		
		Number of new employment opportunities as a result of the project		
		Number of new volunteer opportunities as a result of the project		
		Number of people becoming self-employed as a result of the project		
		Number of people coming off work related benefits		
Improve		Number of people who accessed benefits for the first time as a result of the project		
economic	х	Number of people who are able to remain in housing as a result of the project		
wellbeing		Number of people who gained sustainable employment as a result of the project	Х	5
		Number of people who reported a reduction in debt as a result of the project		
		Number of people who started on the path to employability as a result of the project	х	20
		Number of volunteer opportunities as a result of the project		
		Number of work placement/experience opportunities available as a result of the project	х	10
		Number of people becoming self-employed as a result of the project		
		Number of people who attended training as part of the project		
Increase employability		Number of people who gained accreditation as a result of the project		
employability		Number of people who gained sustainable employment as a result of the project		
		Number of people who started on the path to employability as a result of the project		
		Number of new businesses started as a result of the project		
		Number of people becoming self-employed as a result of the project		
Increase		Number of people on the pathway to becoming self employed as a result of the project		
enterprise		Number of social enterprises set up as a result of the project		
		Number of social entrepreneurs created from the project		
	Х	Number of people coming off work related benefits		

Increase in beneficiary	Number of people who attended training as part of the project	Х	50
	Number of people who attended training for the first time as part of the project	Х	10
training, education,	Number of people who gain new skills as part of the project		
accreditation and	Number of people who gain new skills for the first time as part of the project		
employment	Number of people who gained accreditation as a result of the project	Х	10
	Number of people who gained accreditation for the first time as a result of the project		
	Number of people who gained sustainable employment as a result of the project		
	Number of people who started on the path to employability as a result of the project		
Increase in	Number of people who feel they have increased voice or ability to influence		
leadership skills	Number of people who have increased their participation in community decision making		
and voice	Number of people with increased leadership skills		
Increase lifelong	Number of hours of education/training provided by the project		
learning and skills	Number of people who attended training as part of the project		
	Number of people who gained accreditation as a result of the project		
	Number of people who remained in education, training or employment as a result of the project		
	Number of people who showed an increase in confidence as a result of the project		

Strengthen organisations	Number of employees/volunteers offered training and development		
	Number of existing partnerships developed/strengthened as a result of the project	Х	5
	Number of hours spent on employee/volunteer training and skills		
	Number of hours spent on strategic development within organisations	Х	50
	Number of new partnerships established as a result of the project	Х	3

Improve the	Number of new volunteers as a result of the project	Х	10
community	Number of people engaged in regular volunteering as part of the project		

working	Number of people who participated in community activities as part of the project	Х	10
together	Number of people who participated in community activities for the first time as part of the project	Х	20
	Number of people who report feeling more informed about what's happening in their area		

Outcome	Choose	Indicator	Target Number	Choose
IMPACT THEME		Improve people's life skills, employability and enterprise		
		Number of new employment opportunities as a result of the project		
		Number of new volunteer opportunities as a result of the project		
		Number of people becoming self-employed as a result of the project		
		Number of people coming off work related benefits		
Improve		Number of people who accessed benefits for the first time as a result of the project		
economic		Number of people who are able to remain in housing as a result of the project		
wellbeing		Number of people who gained sustainable employment as a result of the project		
		Number of people who reported a reduction in debt as a result of the project		
		Number of people who started on the path to employability as a result of the project		
		Number of volunteer opportunities as a result of the project		
		Number of work placement/experience opportunities available as a result of the project		
		Number of people becoming self-employed as a result of the project		
		Number of people who attended training as part of the project		
Increase employability		Number of people who gained accreditation as a result of the project		
employability		Number of people who gained sustainable employment as a result of the project		
		Number of people who started on the path to employability as a result of the project		
Increase		Number of new businesses started as a result of the project		
enterprise		Number of people becoming self-employed as a result of the project		

	Number of people on the pathway to becoming self employed as a result of the project	
	Number of social enterprises set up as a result of the project	
	Number of social entrepreneurs created from the project	
Increase in	Number of people coming off work related benefits	
beneficiary	Number of people who attended training as part of the project	
training, education,	Number of people who attended training for the first time as part of the project	
	Number of people who gain new skills as part of the project	
accreditation and	Number of people who gain new skills for the first time as part of the project	
employment	Number of people who gained accreditation as a result of the project	
	Number of people who gained accreditation for the first time as a result of the project	
	Number of people who gained sustainable employment as a result of the project	
	Number of people who started on the path to employability as a result of the project	
Increase in	Number of people who feel they have increased voice or ability to influence	
leadership skills	Number of people who have increased their participation in community decision making	
and voice	Number of people with increased leadership skills	
Increase lifelong	Number of hours of education/training provided by the project	
learning and skills	Number of people who attended training as part of the project	
	Number of people who gained accreditation as a result of the project	
	Number of people who remained in education, training or employment as a result of the project	
	Number of people who showed an increase in confidence as a result of the project	

IMPACT THEME	Maximise people's ability to strengthen community cohesion and build social capacity	
Improve	Number of hours of community activity provided as part of the project	
community	Number of people who participated in community activities for the first time as a result of the project	
cohesion	Number of people who participated in community activities as a result of the project	
	Number of new volunteers as a result of the project	
Improve the	Number of people engaged in regular volunteering as part of the project	
community working	Number of people who participated in community activities as part of the project	
together	Number of people who participated in community activities for the first time as part of the project	
together	Number of people who report feeling more informed about what's happening in their area	
Improved	Number of people who have used the new/improved community facilities	
community facilities	Number of people who reported that the community facilities were improved as a result of the project	
Increase in	Number of people who feel they have increased voice or ability to influence	
leadership skills	Number of people who have increased their participation in community decision making	
and voice	Number of people with increased leadership skills	
	Number of employees/volunteers offered training and development	
	Number of existing partnerships developed/strengthened as a result of the project	
Strengthen organisations	Number of hours spent on employee/volunteer training and skills	
organisations	Number of hours spent on strategic development within organisations	
	Number of new partnerships established as a result of the project	
	Number of people accessing advice/guidance services	
Support	Number of people accessing advice/guidance services for the first time	
vulnerable and disadvantaged	Number of people accessing support services as a result of the project	
people	Number of people accessing support services for the first time as a result of the project	
L-sh.s	Number of people achieving independent living/no longer requiring support as a result of the project	

IMPACT THEME	Promote reduction of isolation and disadvantage and access to services	
	Number of new employment opportunities as a result of the project	
	Number of new volunteer opportunities as a result of the project	
	Number of people becoming self-employed as a result of the project	
	Number of people coming off work related benefits	
Improve	Number of people who accessed benefits for the first time as a result of the project	
economic	Number of people who are able to remain in housing as a result of the project	
wellbeing	Number of people who gained sustainable employment as a result of the project	
	Number of people who reported a reduction in debt as a result of the project	
	Number of people who started on the path to employability as a result of the project	
	Number of volunteer opportunities as a result of the project	
	Number of work placement/experience opportunities available as a result of the project	
Improved	Number of people who have used the new/improved community facilities	
community facilities	Number of people who reported that the community facilities were improved as a result of the project	
	Number of new people accessing support services following discrimination or unfair treatment	
	Number of people accessing advice and/or guidance services as a result of the project	
	Number of people accessing advice and/or guidance services for the first time as a result of the project	
Promote human	Number of people accessing support as a result of the project	
rights and	Number of people accessing support for the first time as a result of the project	
equality	Number of people accessing support services following discrimination or unfair treatment	
	Number of people achieving independent living/no longer requiring support as a result of the project	
	Number of people who participated in community activities as part of the project	
	Number of people who participated in community activities for the first time as part of the project	

	Number of people accessing support services as a result of the project	
	Number of people accessing support services for the first time as a result of the project	
Reduce isolation	Number of people attending regular social activities as part of the project	
	Number of people who participated in community activities as part of the project	
	Number of people who participated in community activities for the first time as part of the project	
	Number of people accessing advice/guidance services	
Support	Number of people accessing advice/guidance services for the first time	
vulnerable and disadvantaged	Number of people accessing support services as a result of the project	
people	Number of people accessing support services for the first time as a result of the project	
	Number of people achieving independent living/no longer requiring support as a result of the project	

IMPACT THEME	Advance people's physical and mental health, wellbeing and safety.	
Improve health (physical/mental/ emotional)	Number of activities promoting healthy lifestyles (e.g. healthy eating, smoking cessation etc.)	
	Number of additional hours of sport, exercise and leisure activities currently provided by the project	
	Number of hours of sport, exercise and leisure activities currently provided by the project	
	Number of people who participated in sport, exercise and leisure activities	
	Number of people who reported an engagement or re-engagement with education, training or employment as a result of the project	
	Number of people who reported an engagement or re-engagement with social networks, support groups as a result of the project	
	Number of people who reported improved physical/ mental/ emotional health	
	Number of additional hours of sport, exercise & leisure activities currently provided by the project	
	Number of existing activities available as part of the project	
Increase access to	Number of groups providing health related activities	
sport, exercise and leisure	Number of hours of sport, exercise & leisure activities currently provided by the project	
activities	Number of new activities available as part of the project	
	Number of new people taking part in sport, exercise and leisure activities as part of the project	
	Number of people taking part in sport, exercise and leisure activities as part of the project	
	Number of new people who reported that they felt safer in their communities as a result of the project	
Promote safer	Number of people who reported that they felt safer in their communities as a result of the project	
communities	Number of people being supported as victims of anti-social behaviour or crime as a result of the project	
Reduce crime,	Number of addicts in treatment as a result of the project	
violence and antisocial behaviour	Number of ex-offenders taking part in a project/programme designed to divert them away from criminal behaviour	
	Number of new recorded addicts as a result of the project	

	Number of people taking part in a project/programme designed to divert them away from anti-social behaviour	
	Number of people who took part in a project/programme and had not re-offended within a period of 3 months	
	Number of perpetrators of domestic abuse taking part in a project/programme designed to divert them	
	away from abusive behaviour	
	Number of young people who took part in a project/programme and had not re-offended within a period of 3 months	
Reduce substance	Number of addicts in treatment as a result of the project	
misuse and	Number of new recorded addicts as a result of the project	
addictions	Number of people accessing support services for addiction	

IMPACT THEME	Connect people with the arts culture and heritage	
Increase	Number of memberships of local heritage organisations	
opportunities for	Number of people visiting a local heritage site	
public to engage with culture and	Number of people volunteering to maintain a local heritage site	
heritage	Number of projects that promote engagement with culture and heritage	
	Numbers in audiences	
	Number of buildings saved	
	Number of memberships of local heritage organisations	
Preserve local	Number of oral history recordings made	
heritage	Number of people visiting a local heritage site	
	Number of people volunteering to maintain a local heritage site	
	Number of preservation and heritage projects completed	
	Number of projects that promote creativity	
	Number of new people participating in projects that promotes creativity as part of the project	
	Number of people participating in projects that promotes creativity as part of the project	
	Number of people taking part in arts activities as part of the project	
Promote	Number of people taking part in arts activities for the first time as part of the project	
opportunities for	Number of people with disabilities who accessed arts activities	
creativity	Number of people with disabilities who accessed arts activities for the first time as a result of the project	
	Number of people working in arts, culture and heritage for the first time	
	Number of young people who accessed arts activities	
	Number of young people who accessed arts activities for the first time as a result of the project	

IMPACT THEME	Transform people's access to, and engagement with their environment.	
	Number of allotments	
	Number of environmental improved schemes or services created	
	Number of new allotments	
	Number of new community facilities created	
	Number of new people engaged with gardening	
Improve quality	Number of new people using public/community transport	
of local environment and	Number of new volunteers taking care of local public spaces as part of the project	
public space	Number of people engaged with gardening	
	Number of people using local public space as a result of the project	
	Number of people using local public space for the first time as a result of the project	
	Number of people using public/community transport	
	Number of people with an increased understanding of the environment	
	Number of volunteers taking care of local public spaces as part of the project	
	Number of local wildlife protection schemes	
	Number of new habitats created	
Increase	Number of orchard and green space schemes	
biodiversity	Number of people engaged with regular volunteering as part of the project	
	Number of new people engaged with regular volunteering as part of the project	
	Number of trees planted	
Reduce carbon	Number of car journeys eliminated	
footprint (i.e.	Number of composting schemes	
waste, emissions, energy	Number of groups/projects campaigning on environmental issues	
	Number of households participating in environmental projects	

Number of increased services and facilities accessible by public transport, walking or cycling	
Number of new composting schemes	
Number of new households participating in environmental projects	
Number of new low energy community facilities	
Number of new people using public/community transport	
Number of people reporting a reduction in car use	
Number of people using public/community transport	
Number of tonnes of waste diverted from landfill	
Number of units of energy saved	
Number of groups/projects operating environmental policies	

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